

**NEWNHAM COLLEGE
CAMBRIDGE**

**MARGARET ANSTEE RESEARCH
FELLOWSHIP 2023-2027**

Applications are invited from outstanding women graduates whose doctoral degrees are complete or very near completion (within three months of viva) for TWO Stipendiary Research Fellowships (“Margaret Anstee Fellowships”) in subjects related to economic and social development and/or international relations.

The successful candidates will work in the Margaret Anstee Centre for Global Studies, which was founded in 2018 at Newnham College through a legacy from Dame Margaret Anstee, a graduate of the College, and the first woman Under-Secretary General of the United Nations. The Margaret Anstee Centre promotes research into economic and social development and/or international relations, in or relating to the Global South. Margaret Anstee Fellows, alongside the wider Newnham Fellowship, Postgraduate Affiliates, and Postgraduate students, will be supported by a Knowledge Exchange Officer to **catalyse and leverage their research in** economic and social development and/or international relations, in order to **promote knowledge exchange, impact and change**. The Centre therefore has a particular interest in applicants to the Fellowship who are actively engaged with ‘translational’ research.

Professor Emma Mawdsley is the Director of the Centre, and current and recent Fellows include Dr Mezna Qato, Dr Daniela Sanchez-Lopez, Dr Jessica Sklair and Dr Georgia Cole. The Centre supports 1-2 postgraduate scholarships at any one time. The Centre also hosts the Archives of the Disappeared, an interdisciplinary initiative that addresses the challenges of research, documentation, and evidence collection in the study of communities, social movements, life-worlds and cultures that have been destroyed through acts of large-scale violence.

Although based primarily at Newnham, the Margaret Anstee Fellow will be encouraged to build connections with at least one Department or Centre within the University of Cambridge, such as Anthropology, Archaeology, Education, Engineering, Medicine, Modern and Medieval Languages, Geography, History, Sociology, POLIS, Plant Sciences, and/or the Centres for African Studies, Latin American Studies, South Asian Studies, Governance and Human Rights, Global Human Movement, and Development Studies. If your research is laboratory-based you must secure secure research agreements with an appropriate University department or centre.

APPLICATION INFORMATION

1. There is no age limit, but the Margaret Anstee Fellowship is intended to support women with high potential, at an early stage of their academic careers, and will normally be awarded to those who have recently submitted or are very near to viva (within three months), or who have no more than five years of postdoctoral research experience. Applicants who have taken time out of research for professional or family reasons will not be at a disadvantage.
2. According to the terms of Margaret Anstee’s will, the Fellowship is restricted to women who are ‘developing world’ citizens, or citizens of the UK, in each case intending to make their career in economic and social development and/or international

relations, in academia or beyond. The former will normally be taken to mean countries listed as ODA recipients by the OECD-DAC (<https://www.oecd.org/dac/financing-sustainable-development/development-finance-standards/DAC-List-of-ODA-Recipients-for-reporting-2022-23-flows.pdf>). We welcome applications from indigenous scholars from anywhere in the world. Please contact Professor Emma Mawdsley (eem10@cam.ac.uk) if you have questions about your eligibility.

3. Where a candidate is appointed who requires a visa in order to work in the UK, the appointment will be conditional upon the candidate successfully obtaining the necessary visa. UK visa costs and the NHS Healthcare Surcharge will be reimbursed.
4. The Margaret Anstee Fellowships are tenable for three years and eleven months with effect from 1 October 2023. The Fellowships are not renewable or extendable.
5. The Margaret Anstee Fellows will be expected to contribute fully to the activities of the Margaret Anstee Centre. This will include active involvement in grant applications, student support, publications, seminar and event organisation, public outreach, and other relevant activities. Working with the (to be appointed) Knowledge Exchange Officer is encouraged.
6. Margaret Anstee Fellows are expected to be resident in Cambridge during Full Term, unless (with leave from the Council) they are undertaking fieldwork or other work away from Cambridge.
7. In common with other stipendiary and non-stipendiary Research Fellows in the College:
 - Margaret Anstee Fellows can apply to rent College accommodation, if available.
 - Margaret Anstee Fellows who live in College accommodation, are entitled to free meals. Such meals are available only when the College kitchens are open, and do not include the Iris Café. Margaret Anstee Fellows who do not live in College accommodation are entitled to seven free meals per week.
 - Margaret Anstee Fellows may apply to the Senior Members' Research Support committee for additional support towards certain research, professional and conference expenses.
 - Margaret Anstee Fellows are entitled to an allowance of up to £1500 for the provision of IT-related equipment, to be claimed within six months of appointment.
 - Margaret Anstee Fellows are entitled to the free use of a desk and facilities in the shared space of the Margaret Anstee Centre.
 - Margaret Anstee Fellows are eligible for assistance with childcare costs.
8. An award of up to £10,000 will be made available to each Margaret Anstee Fellow over the tenure of their Fellowship to host an approved event or series of events at Newnham College (e.g. conference, seminars) to promote their research.
9. Margaret Anstee Fellows are expected to contribute to the College community through teaching (e.g. supervisions), Tutoring, Postgraduate Mentoring, Directing Studies and/or Admissions. These are all roles which are paid over and above the stipend. The expectation would be around four hours per week in total during term time.
10. Margaret Anstee Fellows will be elected to a Fellowship in Class B (Research Fellows under Statute XII), entitling them to all the rights and privileges of a Fellow of Newnham College including membership of the College's Governing Body.

11. Stipends are:

- for post-PhD Research Fellows: Point 41 on the University Scale (currently £34,308 for 2022-23).
- for pre-PhD Research Fellows: Point 37 on the University Scale (currently £30,502 for 2022/23).

In addition to the annual cost of living increase, the stipend is on a three-point scale and rises each year to the next point on that scale.

12. Margaret Anstee Fellows are eligible to join the Universities Superannuation Scheme.

Applications should be made on-line at: https://app.casc.cam.ac.uk/fas_live/anstee.aspx
no later than 23:59 GMT on Monday 3 April 2023

13. The application will comprise:

- An application form to be completed on-line
- A CV
- A research statement (in the form of a letter addressed to Alison Rose, Principal, Newnham College) of no more than 1500 words in all, outlining the work the candidate would wish to submit in support of their application (see 17 below) and the research they propose to do if elected. This statement should be intelligible to those working in other but related fields. It should include a section (no more than 500 words) explaining the applicant's past experience in relation to translational research and the engagement strategy for the proposed research during the fellowship. This section should outline communication and dissemination activities, outreach and other ways in which the candidate envisions their research will make a difference. It should also include an assurance that, where necessary, appropriate research arrangements (for example with a laboratory) have been made.
- The names and addresses (postal and email) of two referees familiar with the candidate's academic work.

16. Once the candidate has completed their application an email will be sent to each referee specified. Candidates should inform their referees that they will be unable to submit their references until this email has been received, and that references **MUST** be submitted by 23:59 GMT on **Monday 10 April 2023**, or they will be too late for consideration. Referees will be expected to address the candidate's suitability for this appointment. Generic dossier references are not acceptable. Applications with fewer than two submitted references cannot be considered.

17. Short-listed candidates will be invited to submit an example of their academic work. This might be a paper, book chapter, or a selected chapter from a PhD dissertation. Candidates will receive a request for this work by **Monday 8 May 2023** and the closing date for submission will be **Thursday 11 May 2023**. This work should be submitted online as a single pdf document.

18. It is expected that short-listed candidates will be interviewed on **Wednesday 24 May 2023**, and it is likely that all interviews will be via Zoom.

19. Newnham College aims to attract, recruit, retain and develop talent from the widest possible talent pool. We positively encourage applications from suitably qualified and eligible candidates, regardless of race, disability, age, sexual orientation, religion or belief, marital status, or pregnancy and maternity status.

20. These appointments comply with legislation on sex discrimination, relying on the Equality Act 2010, Schedule 22, and Article 3 of the College Charter. Newnham College admits only those who are formally recognised as female and are identified as such on a current passport, driving license, birth certificate or gender recognition certificate. This means women graduates, including people assigned female at birth who no longer identify as such, transwomen graduates, and Assigned Female At Birth non-binary graduates are eligible to apply for these Research Fellowships.
21. The data supplied by you and your referees is used by us in the first instance solely for the purposes of considering your suitability for appointment and for us to manage our recruitment processes, including our monitoring of equality and diversity within the College. The legal basis for processing your personal data is that it is necessary in order for you to enter into an employment contract with us, where you will be subject to the College's governing documents. If you are successful in your application, your data will be held as part of your employment record with us. If you are unsuccessful in your application, we retain all data and information for no more than twelve months after the closing date of the application process, though the names of those who apply for College Fellowships may be retained permanently.
- The College's full Privacy Notice for job applicants and candidates for election to College memberships may be accessed via:
<https://www.newn.cam.ac.uk/about/governance-documents/>
 - The person who is responsible for monitoring compliance with relevant legislation in relation to the protection of personal information is the Bursar, data-protection@newn.cam.ac.uk , and any queries relating to the management of your personal data should be directed to the Bursar in the first instance.

March 2023